

SALARY TABLE 2018-HB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.15%
FOR THE LOCALITY PAY AREA OF HARRISBURG-LEBANON, PA
TOTAL INCREASE: 1.86%
EFFECTIVE JANUARY 2018

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,819	\$ 22,549	\$ 23,275	\$ 23,997	\$ 24,723	\$ 25,146	\$ 25,863	\$ 26,588	\$ 26,616	\$ 27,298
2	24,532	25,116	25,928	26,616	26,918	27,710	28,502	29,294	30,086	30,878
3	32,119	33,011	33,903	34,795	35,687	36,579	37,471	38,363	39,255	40,147
4	36,056	37,058	38,059	39,060	40,061	41,063	42,064	43,065	44,066	45,067
5	41,466	42,586	43,707	44,828	45,949	47,070	48,191	49,311	50,432	51,553
6	43,718	44,966	46,215	47,464	48,712	49,961	51,209	52,458	53,707	54,955
7	47,196	48,584	49,972	51,360	52,748	54,136	55,524	56,912	58,300	59,688
8	49,195	50,733	52,271	53,809	55,347	56,884	58,422	59,960	61,498	63,036
9	52,638	54,336	56,034	57,732	59,430	61,129	62,827	64,525	66,223	67,921
10	57,967	59,837	61,707	63,577	65,447	67,317	69,187	71,057	72,927	74,797
11	61,632	63,686	65,741	67,796	69,850	71,905	73,960	76,014	78,069	80,124
12	73,871	76,334	78,796	81,259	83,721	86,183	88,646	91,108	93,570	96,033
13	87,842	90,770	93,698	96,626	99,554	102,483	105,411	108,339	111,267	114,195
14	103,803	107,263	110,723	114,184	117,644	121,104	124,564	128,024	131,484	134,944
15	122,100	126,170	130,240	134,310	138,380	142,450	146,520	150,590	154,660	158,729

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>